



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.
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BSNLEU/ 513 (WLF)

17.07.2020

To,

Shri P.K. Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Restoration of the Cash Gift of Rs.3,001/- to the retiring employees - req.**

Ref: - **BSNL CO letter no.F.No.25-7/2019-BSNL(WL) dated 08.01.2020.**

We wish to bring the following to your kind notice for favour of necessary action.

BSNL had been honouring each and every of it's retiring employee, by offering the following gifts, at the time of their retirement: -

- (a) Cash Gift of Rs.3,001/-
- (b) A Shawl worth Rs.750/-
- (c) A Memento worth Rs.500/-

The cash gift, shawl and memento, which were offered to the retiring employees, were intended to express the Management's appreciation, as well as gratitude to the employees, for their life long service for the betterment of the Organisation. However, the Corporate Management, vide it's letter number cited under reference, has stopped offering the cash gift of Rs.3,001/- to the retirees, w.e.f. January, 2020.

The rationale behind stopping the cash gift may be that, 79,000 employees were to retire under VRS on 31.01.2020, and that the Company would incur a huge expenditure, if the cash gift were to be extended to all the VRS retirees.

In this connection, we would like to state that, the total number of employees in BSNL has gone down drastically, as a result of which the number of retiring officials every month, has also come down in a big way.

Under these circumstances, we request that the practice of offering the cash gift of Rs.3,001/- to the retiring employees, may kindly be restored. This request is being made by BSNLEU, keeping in view that a sense of disappointment is prevailing among the retiring employees that the Management had withdrawn the payment of even a small amount, as a token of gratitude and appreciation to the retiring employees.

In view of the foregoing, we request you to kindly revisit the issue and to do the needful for the restoration of offering the cash gift Rs.3,001/- to the retiring employees.

Thanking you,

Yours sincerely,

(P. Abhimanyu)
General Secretary

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(2) Shri Ashutosh Gupta, GM (Admn.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001